

TOWN OF NEWTON

SUMMER/ SEASONAL HELP -40 Hours Weekly HIGHWAY LABORER

JOB SUMMARY

The Highway Laborer assists and performs a variety of routine unskilled and semi-skilled duties involving the light construction, repairing, cleaning, and maintaining of streets, sidewalks, parks, and other facilities.

SUPERVISION RECEIVED

The Highway Laborer works under the direct supervision of Newton's Road Agent or other higher-grade employee, who assigns work and gives detailed instructions on work of a non-routine or skilled nature; may work without immediate supervision on tasks of routine and repetitive nature; work is reviewed in progress and/or at completion for compliance with established procedures.

EXAMPLES OF DUTIES

(Any one position may not include all the duties listed, nor do the listed examples include all duties which may be found in positions of this class.)

1. Assists with routine maintenance of grounds, buildings, and equipment by digging, planting, weeding, mowing, sodding, painting, washing and cleanup of buildings and offices, and other Town structures and property.
2. Assists in road and lawn maintenance.
3. Assists with or performs unskilled or semi-skilled work involving mechanical and/or construction duties and light carpentry, painting, and other trade duties.
4. May operate simple equipment used in maintenance.
5. Performs other related duties as required.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED

The Highway Laborer must possess a willingness to learn or some knowledge of tools and materials used in the construction and maintenance of streets, sidewalks, parks or other municipal facilities; ability and skill in the use of tools and equipment common to the construction trade; ability to understand and follow written and oral instructions and to perform routine and/or repetitive work without direct supervision; ability to perform

strenuous physical labor under adverse weather and/or working conditions; ability to maintain a good working relationships with other employees.

PHYSICAL DEMANDS / WORK ENVIRONMENT

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Employees spend the majority of the day standing/walking or operating equipment. Performs heavy physical labor. Stoops, kneels, crouches, and/or crawls. Frequently lifts and/or moves objects weighing up to 75 pounds such as tools, equipment, supplies, etc. Must be able to access all levels of a construction site/building/structure, traverse uneven terrain, climb a ladder, and enter and exit from vehicles. Manually operates all department vehicles, tools, and equipment.

Most of the work is performed outdoors in varying weather conditions with exposure to dirt, dust, grease, garbage, refuse and other disagreeable materials. Subject to the hazards associated with road work sites, trench work, collecting rubbish and recyclables, and working with/around vehicles and tools. Work environment can be very loud.

Job Type: Summer Help

Must have valid Driver's License, and open to applicants 18 years+
\$15.00 HOURLY RATE, FOR QUALIFIED APPLICANTS